

Skill Matrix for Directors and Auditors

Name · Position		Independent Outside	Skill							
			Corporate Management	Sustainability	Legal/Compliance and Risk Management	Finance/Accounting	Technical Field	Sales/Marketing	Internationalism	ICT/DX
Takayuki Takamatsu	Director and Honorary Chairperson		●					●	●	
Takayoshi Takamatsu	Director and Chairperson		●		●					
Hiroataka Takamatsu	Representative Director and President		●	●	●				●	●
Takatoshi Takamatsu	Representative Director and Vice President		●	●	●			●		
Tetsu Asai	Director and Vice President Officer		●	●	●	●		●		
Hideyuki Takamatsu	Director and Managing Executive Officer		●							
Shigehiro Aoyama	Outside Director	●	●	●					●	
Hideto Nakahara	Outside Director	●	●						●	
Nobuko Ishibashi	Outside Director	●		●	●					
Kenji Hamashima	Outside Director	●	●	●					●	●
Naoyuki Mochizuki	Director		●	●				●		●
Minoru Tsunoda	Auditor			●	●	●				
Ken Chatani	Outside Auditor	●		●	●	●				
Tomokuni Tsuno	Outside Auditor	●	●	●	●	●				
Kozo Chiji	Outside Auditor	●		●	●	●		●	●	●

※The above list does not represent all the knowledge and experience that each person possesses.