

## Takamatsu Construction Group Skill Matrix

Name	Independent Outside Director	Skill						
		Corporate Management	Sustainability	Legal/Compliance and Risk Management	Finance/Accounting	Technical Field	Sales/Marketing	Internationalism
1 Takayuki Takamatsu		●				●	●	
2 Takayoshi Takamatsu		●		●				
3 Hirotaka Takamatsu		●	●	●				●
4 Takatoshi Takamatsu		●	●	●			●	
5 Tetsu Asai		●		●	●		●	
6 Hideyuki Takamatsu		●						
7 Shigehiro Aoyama	●	●						●
8 Hideto Nakahara	●	●						●
9 Yasushi Tsujii		●	●			●		
10 Nobuko Ishibashi	●			●				
11 Kenji Hamashima	●	●	●					●